

## NAME: JOANNE CHARLOTTE CRAWFORD

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**Nationality** Australian **Language, proficiency** English (Fluent)

## QUALIFICATIONS / PROFESSIONAL DEVELOPMENT

- 1984 B.Ec (Hons), Monash University, Melbourne (double major in politics & economics)  
1990 Graduate Diploma in Strategic Studies, Australian National University, Canberra  
2005-6 Masters of Public Policy and Management, Melbourne University (to be completed Nov 2006; First Class Honours for all subjects to date)

## EMPLOYMENT HISTORY

- 1997- **Capacity International Pty Ltd, Melbourne—Director** (until June '04), **Consultant** (ongoing, part-time) for a company focused on capacity building for civil society organisations, participatory development, governance & gender. Services include analysis, project design, research & writing, policy development, training, adult & community education, strategic planning.
- June 2002- **International Women's Development Agency, Melbourne—Executive Director.\*** Provided strategic leadership and management for an Australian-based, non-government development agency including: organisational development; oversight of HR, program development, fundraising & budgets; communication and outreach; networking and international representation; review and improvement of systems and procedures, including for fund disbursement. Oversaw a highly successful specialist regional symposium reviewing the state of gender mainstreaming and future directions for gender & development work. Supervised research students, finalised and edited a major research publication reviewing 10 years of microfinance work with women in Vietnam.
- Nov 2001- **Victorian Council of Social Service (VCOSS)/Shelter Victoria, Melbourne— Housing Consultation and Advocacy Project Coordinator.** Directed collaborative project to develop an inclusive framework for consultation and advocacy on housing issues in Victoria. Produced a 100-page report to government, *More than the Sum of its Parts: A framework for consultation, advocacy and policy development in the Victorian Housing Sector*, resulting in follow on funding
- May 1998- **Australian Agency for International Development, Canberra—Director, Governance Group\*.** Managed section of the Australian Government aid and development program responsible for governance policy. Developed new policy framework, operating guidelines, training program. Outputs included briefings, speeches, framework for a private sector development strategy, presentations to internal and external workshops.
- May 1995- **International Division, Department of the Prime Minister & Cabinet (PM&C), Canberra— Adviser/Senior Adviser.** Policy development & coordination, advising PM, Cabinet & officials, speeches & correspondence including on UN & Commonwealth matters, human rights & environment, aid, immigration & refugee policy, bilateral relations with PNG, New Zealand & Pacific Island countries. Preparation of major briefs including for PM's participation in APEC (1996). Representation including Pacific Islands Heads of Mission meeting (Fiji, 1997), Australia-PNG Ministerial Forum (PNG, 1997).
- 1995-1997 **International Women's Development Agency, Melbourne—Consultant and trainer, *Beijing and Beyond* project,** an AusAID-funded project to build capacity of the Vietnam Women's Union to participate in & utilise outcomes from the UN Fourth World Conference on Women, Beijing, 1995.
- January- **Office of Multicultural Affairs, Canberra—Program Manager,** Global Cultural Diversity Conference Secretariat. Responsible for finalising conference program, budget management; stakeholder liaison; briefing & speeches for Prime Minister & Minister Assisting; coordination of Secretariat operations; management of the arts & cultural program.

\* Parental health issues lead to premature resignation from these positions.

Nov 1993– Dec 1994	<b>International Division, PM&amp;C, Canberra—Adviser</b> , Trade, Americas & Multilateral Section. Responsible for development & coordination of policy, briefing Prime Minister, Cabinet & officials, & preparing a wide range of written material on Climate Change & Law of the Sea conventions; Australia's bilateral relations with the US, Canada & Mexico; trade issues.
June 1990– Nov 1993	<b>Office of the Status of Women, PM&amp;C, Canberra—Director/International Adviser</b> . Managed section for some two years in this period. Provided gender analysis of foreign & trade policy; advised Prime Minister, Cabinet & officials on international developments; provided gender analysis of Budget proposals; coordinated <i>Women's Budget Statement 1992-93</i> , <i>Women's Budget Statement &amp; National Agenda for Women Implementation Report</i> (1990 & 1991). Represented OSW internationally, incl. as adviser to Minister Assisting the Prime Minister for the Status of Women on her visit to Japan, South Korea & China (Nov 1992) & as Deputy Leader, Australian delegation to the UN Commission on the Status of Women (1993).
Feb-Aug, Nov 1989– June 1990	<b>The Age, Parliament House Bureau, Canberra—Research Assistant</b> to Michelle Grattan, Chief Political Correspondent. Research, editorial assistance on her book <i>The Reformers</i> (1990).
May-Nov 1989	<b>Australian Council for Overseas Aid (ACFOA), Canberra—Campaign Officer</b> , <i>One World or None</i> community awareness campaign
1988-89	<b>ACFOA, Canberra—Disarmament &amp; Development Officer</b> (part-time). Represented ACFOA at the UN Third Special Session on Disarmament, New York; follow-up including policy development, outreach, seminar on the arms trade.
Feb 1985– Jan 1988	<b>Politics Department, Monash University, Melbourne—Tutor</b> , including for introductory courses in politics and international relations; American politics; Australian Government; Australia, Asia & the South Pacific, Peace Theories, Strategies & Movements.
Feb 1984– Jan 1985	<b>School of Social Sciences, Gippsland Institute of Advanced Education, Victoria</b> <b>Lecturer/tutor</b> (part-time) in Political & Historical Studies.

## RECENT RELEVANT CONSULTANCIES

See separate section on Capacity International Pty Ltd.

## SELECTED RELEVANT PUBLICATIONS, ARTICLES, PAPERS

- *Indications of change? Measuring progress towards gender equality: developments, issues, challenges and directions*, Australian Council for International Development Gender Equity Working Group, July 2005
- 'IWDA Gender and Development Dialogue, 3-4 July 2003: Summary Report', *Development Bulletin*, No. 64, March 2004 (incorrectly attributed to .J. Riley)
- *More than the Sum of its Parts: A framework for consultation, advocacy and policy development in the Victorian Housing Sector*, VCOSS, 2002
- 'Working with Women for Sustainable Development', *Water & Environmental Management Forum*, United Nations Association of Australia, Melbourne, July 2002
- *Citizens and Public Life*, a multi-module Learning Circle Kit for the adult and community education sector, Commonwealth Government's *Discovering Democracy* Program, 2001
- *Issues effecting the development of key relationships underpinning a healthy civil society & good governance... within Pacific societies*, Background Paper for Pacific Islands Association of NGOs' Stakeholder Workshop, Vanuatu, Nov. 2000
- Co-author, *Discovering Democracy Learning Circle Kit* (set of four modules prepared for the Australian Council of State School Organisations), 2000
- 'NGOs—The Challenges of Building Partnerships for Human Rights & Good Governance', for panel session on the Role of Strategic Alliances in a Globalised Economy, Australian Council for Overseas Aid Annual Council, September 1999
- *Australians for Reconciliation Learning Circle Kit* prepared for the Council for Aboriginal Reconciliation, 1999
- Co-author, *Women & the Environment*, publication prepared for the United Nations Conference on Environment & Development, Rio de Janeiro, Commonwealth Government of Australia, 1992
- "'Multidimensional Security': A Contribution to the Conceptual Debate?" in G.Fry (ed.), *Australia's Regional Security*, Allen & Unwin, 1991
- Contribution to *Disarmament: Possibilities*; Excerpts from the panel discussions organised by the NGO community at the UN Third Special Session on Disarmament, UN, New York., 1988
- 'Crocodile Dundee? Or Davy Crockett? What *Crocodile Dundee* doesn't say about Australia', *Meanjin* June 1987; republished in the US-based *Journal of Popular Culture*.

## REFEREES

Tricia Peters, President, International Women's Development Agency, 03 9859 6099

Dimity Fifer, CEO, Australian Volunteers International, 0403 115 782

David Hegarty, Convenor, State, Society and Governance in Melanesia Project, Australian National University, Canberra, 02 6125 4145

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